



basis; and the range of awards made in similar cases. The Court further finds the requested fee award comports with the applicable law and is justified by the circumstances of this case.

3. The Court has confirmed the reasonableness of the fee request by conducting a lodestar cross-check. The Court finds that Class Counsel's lodestar relating to the LOA 38 Claim, as of the date of the Motion for Attorneys' Fees, Costs, and Incentive Awards, was \$179,690, based on their current hourly rates is reasonable.

4. The Court finds that Plaintiff's counsel incurred \$18,551 in litigation costs and expenses as of the date they filed their Motion for Attorneys' Fees, Costs, and Incentive Awards. The Court finds that these costs and expenses were reasonably incurred in the ordinary course of prosecuting this case and were necessary given the nature and scope of the case. Accordingly, the Court approves payment to counsel in the amount of \$18,551 for reimbursement of costs and expenses.

5. Finally, the Court approves an incentive award of \$2,000 to Plaintiff. This incentive award is reasonable and justified given: (1) the risks – reputational, financial, and otherwise – faced by Plaintiff in bringing this lawsuit; and (2) the work performed and the active participation in the litigation and settlement processes by the Plaintiff on behalf of the Class Members.

6. The attorneys' fees, costs, and incentive awards set forth in this Order shall be paid by Defendants in accordance with the terms of the Settlement Agreement.

Dated: August 19, 2020

A handwritten signature in cursive script, reading "Thomas M. Durkin". The signature is written in black ink and is positioned above a horizontal line.

Hon. Thomas M. Durkin  
U.S. District Judge

